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**Challenge yourself. Commit to Excellence.**

**DIETITIAN**

**STATUS:** Recall List / Availability List  
[Days and Week-ends]

**DEPARTMENT:** Clinical Nutrition

**NATURE OF THE FUNCTION:**

Under the authority of the Chief of Clinical Nutrition Division, the incumbent is a person who assumes the authority and responsibility for the nutrition care of individuals and/or groups within specific assigned services. The incumbent functions as the clinical nutrition specialist of the health care team on assigned services and as the link between other health care professionals and the Department of Dietetics to integrate the delivery of appropriate nutrition care with other treatments required by the patient. The incumbent supervises assigned dietetic stagiaires.

**PRINCIPLE DUTIES AND RESPONSIBILITIES:**

- Maintains co-operative working relationship with: Dietetic/Nutrition Technicians assigned to nursing units within the individual's jurisdiction; Clinical Dietitians; Chief of Production and Distribution; McGill Clinical Coordinator; Support Staff; Medical, Nursing and paramedical staff and; Counterparts in other institutions.
- Establishes and maintains rapport and a supportive counseling relationship with: Patients receiving nutrition care in assigned services; Family and/or significant others directly involved.
- Validates and/or prescribes diet orders.
- Prescribes enteral / parenteral feeding and/or special dietary products for individual patients.
- Documents nutrition care plans in the patients' charts.
- Performs an in-depth nutritional assessment on all patients requiring nutritional intervention as identified by other healthcare team members, screening tool, dietetic technicians and/or clinical dietitian.
- Determines the appropriate treatment plan for the patient and advises healthcare team.
- Teaches and counsels patients on treatment plan and provides patients with appropriate nutritional resources.
- Monitors patient's progress and nutritional status and updates nutrition care plan accordingly.
- Determines the discharge counseling needs and follow-up care and completes discharge summary information via DSIE.
- Reviews activities of Nutrition/Dietetic Technicians in assigned areas.
- Plans and manages time and activities based on division and professional objectives.
- Participates in formulating goals and objectives for the division and department.
- Provides constructive feedback for policy and procedure development and implementation for the division and department.
- Participates in committees and continuous quality improvement teams when requested and as approved by the Chief of Clinical Nutrition Division.
- Represents the Department of Dietetics and the Jewish General Hospital: supports and upholds their policies.
- Gives feedback on new menu items and participates in taste panels.
- Participates in the selection or development, evaluation and updating of counseling materials to patients.
- Serves as a resource person in matters of normal and clinical nutrition.
- Plans, develops and evaluates approved individual projects which will facilitate or improve nutrition care services.
- Participates in inter-disciplinary research projects.
- Participates in the development and evaluation of patient safety/security initiatives to improve patient care.
- Provides clinical expertise to assess menus, products and recipes for nutritional adequacy, clinical needs and compliance to established standards and criteria.
- Maintains high standards of personal hygiene for self and/or students.
- Participates in/contributes to division practice based discussions, case study presentations, and nutrition education programs for non-patients.
- Provides on-the-job training for relief staff for the division.
- Participates in the training of dietetics stagiaires.
- Participates and is an active contributor in inter-disciplinary rounds; medical, nursing and paramedical rounds, conferences and in-service sessions.
- Establishes and is responsible for a personal professional development plan

**JOB QUALIFICATIONS AND REQUIREMENTS:**

- Bachelor of Science degree with a major in Dietetics from a recognized university and has completed a Dietetic internship recognized by l'Ordre Professionnel des Diététistes du Québec.
- Must be a member of l'Ordre professionnel des diététistes du Québec.

This is an internal posting. Staff interested in applying for this position may do so by submitting an up to date Curriculum Vitae to the Recruitment Division by the posting deadline; **2010-09-06** to: [recrutement@jgh.mcgill.ca](mailto:recrutement@jgh.mcgill.ca)